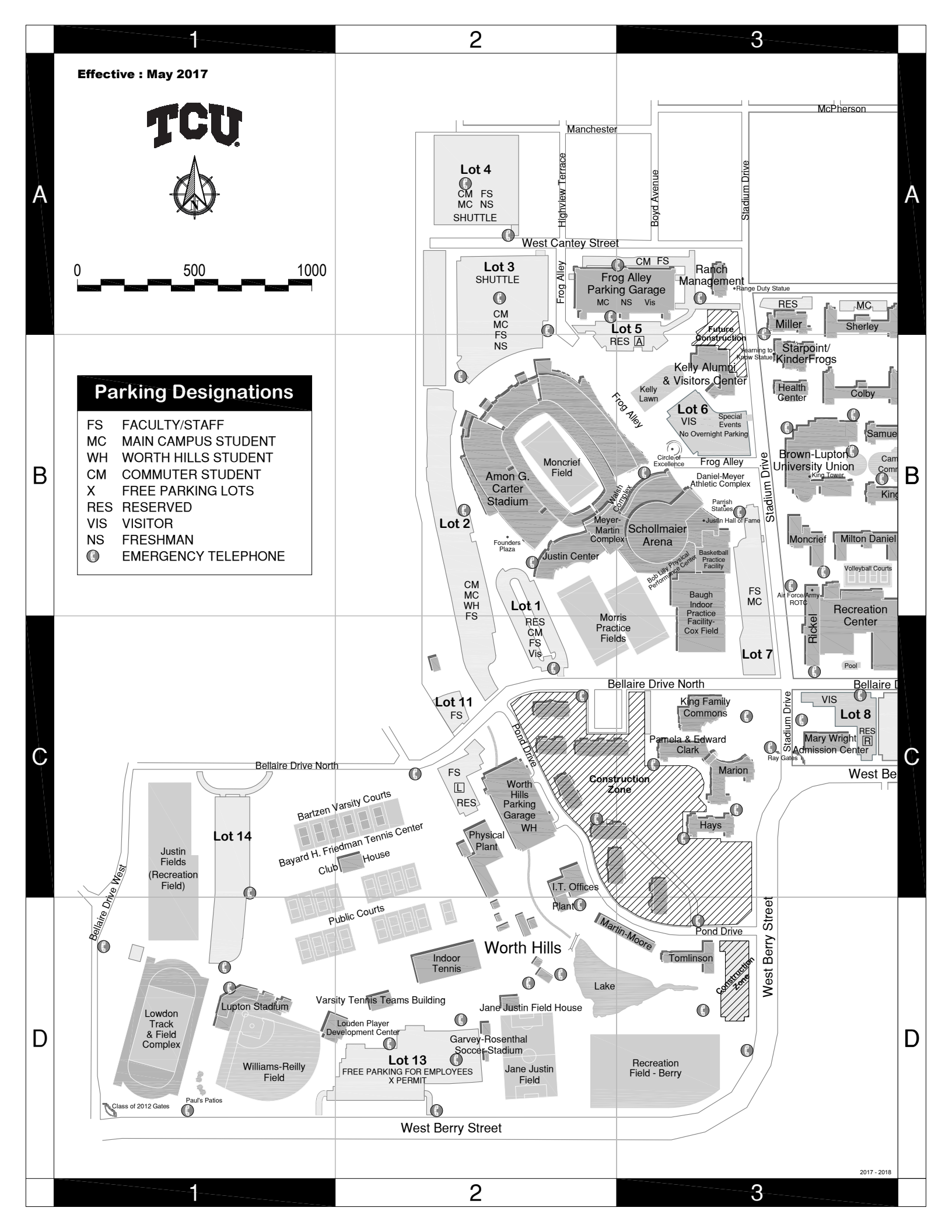Effective : May 2017